



**UNITA recruits a
GENERAL DIRECTOR**

European University «UNITA Universitas Montium»

Context:

UNITA brings together 12 comprehensive universities and one Legal Entity, with different sizes and trajectories gathering 250.000 students and 21.000 staff. We are situated in rural, mountain, and cross-border regions across three European regions, in ecosystems sharing similar challenges and impacted by core-periphery dynamics. Together with our more than fifty associated partners and the newly established legal entity as full partners we will constitute a unique and powerful ecosystem.

Building on the achievements of the first phase we will bring our cooperation to the next level, contributing to the educational, scientific and cultural progress of our regions, fostering their sustainable development, strengthening the local innovation ecosystems and supporting their transition to a knowledge-based economy, whilst promoting European integration within and beyond them.

We intend to transform the way we cooperate, educate, do research, innovate, and reach out to society. Well within 10 years from now, our learners will be able to choose their personalized, multilingual and international study paths from a rich learning offer. Students, academic and administrative staff will benefit from seamless mobility opportunities across the alliance, including rural experiences. Our institutions will function as innovation incubators matching the ambitions of the European Innovation Agenda and the Skills Agenda.

More information about UNITA: <http://univ-unita.eu/>.

Placement: Torino, Italy

The person will be recruited by the UNITA EEIG (European Economic Interest Grouping) and will be located in Torino, Italy. The activities will be conducted within the scope of the UNITA European University.

1. ACTIVITIES:

- DEVELOPMENT OF THE EEIG ACTIVITIES

The General Director plans and promotes the activities of the EEIG according to the roadmap decided by the Conseil Stratégique (composed by the legal representatives of the EEIG members), as, for example: develop and manage training activities and certification activities for profit and non-profit, implement the liaison activities with relevant stakeholders in Brussels and in the national contexts, monitor European funding opportunities, develop sustainability strategies for the EEIG in the long term.

- SUPERVISION OF THE EEIG PARTICIPATION TO UNITA ALLIANCE

She/He coordinates and supervises the participation of the EEIG to the activities of the alliance.

- EEIG INTERNAL COORDINATION

As Director of the EEIG, she/he collaborates with the Conseil de Gérance (which is composed by the persons nominated by the Conseil Strategique) facilitating the works of the Conseil de Gérance which she/he convenes as and when required, ideally once a month.

She/He coordinates the activities of the governing boards of the EEIG (Conseil Strategique and Comité de Proposition et de Pilotage).

She/he communicates to the governing boards any relevant information.

- ADMINISTRATIVE AND FINANCIAL MANAGEMENT

The General Director defines the business plan of the EEIG.

She/He prepares budgets and monitors their implementation.

She/he reports the financial results to the Conseil Stratégique.

- PERSONNEL / STAFF MANAGEMENT

The General Director is responsible for organizing the work within the EEIG and managing staff (around 5 persons). She/he participates in the recruitment of her/his collaborators.

Specificities:

- Punctual travels in Italy, France, Portugal, Spain, Switzerland and Romania; Multiple contact persons, which can complexify the mission;

2. COMPETENCIES

The general director is required to oversee all the business operations of the EEIG, including its financial performance. Part of a general director's job is to supervise executives and delegate work to them. They may also be required to assess problematic situations and developments and resolve them. Moreover, they must ensure that their company is constantly moving towards both its long-term and short-term goals.

Skills:

- **Leadership:** the General Director is expected to lead teams and inspire employees. The ability to motivate, mentor, and guide the staff towards achieving organizational goals is one of her/his skills.
- **Strategic planning:** developing long-term strategies and executing them effectively, in connection with the governing boards of the EEIG.
- **Financial management:** financial acumen, including budgeting, forecasting, and cost control. Ability to maximize profitability is a critical asset.

- **Operations management:** experience in overseeing day-to-day operations. Discuss success in optimizing processes and improving efficiency.
- **Problem-solving:** aptitude for identifying and resolving complex issues.
- **Communication:** Effective communication is essential: conveying ideas, whether through presentations, written reports, or interpersonal interactions.
- **Decision-making** – make critical decisions daily.
- **Good level of English and Italian** (B2 minimum) and another romance language (French, Spanish, Portuguese, Romanian);

Soft skills:

- Leadership skills;
- Strategic skills;
- Problem-solving skills;
- Organization and planification;
- Resourcefulness and a sense of initiative;
- Teamwork in an intercultural team;
- Responsiveness, thoroughness and responsibility;
- Writing skills in English;
- Adaptation and flexibility.

TRAINING AND PROFESSIONAL EXPERIENCE :

- An experience in an international project and/or a particular interest for research are a bonus.

. EMPLOYMENT CONDITIONS

- Period of the contract: Contract should start as soon as possible, with a total duration of 24 months (possibly 36 months);
- Monthly gross salary: 80000 gross salary per year (12 months), depending on experience and competencies
- Holidays: 2,16 days per month (26 annual days + 32 hours of annual leave)
- Working time: 8 hours/day
- Placement: Torino, Italy

5. RECRUITMENT PROCESS

To apply, send a complete CV and a cover/motivation letter via e-mail to UNITA at UNITO <unita@unito.it> **before 30/09/2024**

For any question related to the position, please contact us at same emails.